

Interactive Meeting-cum-Brainstorming on Capacity Building of ICAR staff

August 14, 2023, Udaipur, Rajasthan

Dr. S. K. Sharma, ADG (HRM), ICAR, New Delhi, visited ICAR-National Bureau of Soil Survey and Land Use Planning, Regional Centre, Udaipur, today.

He was welcomed by Dr. B. L. Mina, Head, ICAR-NBSS&LUP, RC, Udaipur and scientists & other staff of the centre.

He interacted with the staff and addressed about the training needs of ICAR employees for infusing better efficiency. Dr Sharma made a power point presentation on model training schemes for scientific, technical (including drivers), administrative (including finance and accounts), stenographer services and skilled supporting staff. HRM Unit in ICAR assesses the training needs of individual employees and provides financial and administrative support to organising institution and participants. During his visit, he explained that each institute must sensitize their employee's for attending capacity building programme for improve working efficiency, field and laboratory data accuracy and better research and administrative output.

During the lecture, He advised the staff to register on Government of India online platform on learning and competency hub (<https://portal.igotkarmayogi.gov.in>) to prepare future ready employees to face the challenges of future needs.

Dr. Sharma concluded the lecture with the message that every employee should prepare themselves for three types of competencies...core, managerial and functional competencies.

The meeting ended with vote of thanks

(ICAR-National Bureau of Soil Survey and Land Use Planning, Regional Centre, Udaipur)



