

Annual (April 1, 2014 to March 31, 2015) Performance Evaluation Report in respect of RFD 2014-2015 of RSCs i.e. Institutes

Name of the Division: Natural Resource Management
Name of the Institution: ICAR-National Bureau of Soil Survey and Land Use Planning
RFD Nodal Officer: Dr.T.K.Sen, Principal Scientist

S.No.	Objectives	Weight	Actions	Success Indicators	Unit	Weight	Target / Criteria Value					Achievements	Performance		Percent achievements against Target values of 90% Col.	Reasons for shortfalls or excessive achievements, if applicable
							Excellent 100%	Very Good 90%	Good 80%	Fair 70%	Poor 60%		Raw Score	Weighted Score		
1.	Soil survey, characterisation and mapping at different scales	45	Soil survey field work and laboratory analysis	Soil resource maps developed at different scales	No.	25	10	8	6	4	2	10	100	25	125.0	Achieved target of 100% column.
				Benchmark soils identified/established	No.	12	13	11	9	7	5	13	100	12	118.2	Achieved target of 100% column.
				Thematic maps developed at different scales	No.	8	16	13	10	7	4	16	100	8	123.1	Achieved target of 100% column.
2.	Land use planning at different scales	25	Bio-physical and socio-economic resource characterisation, analysis and their integration	Land use plans developed at different scales	No.	25	10	8	6	4	2	10	100	25	125.0	Achieved target of 100% column.
3.	Creation of awareness and knowledge	10	HRD & capacity building	Trainings conducted	No.	10	6	5	4	3	2	6	100	10	120.0	Achieved target of 100% column.
	Publication / Documentation	5	Publication of the research articles in the journals having the	Research articles published	No.	3	8	7	6	5	4	13	100	3	185.7	It was difficult to project the exact number of publications that would figure in

			NAAS rating of 6.0 and above													NAAS journal with rating 6.0 and above, at the beginning of 2014-15 and an anticipated figure was, therefore, provided.
			Timely publication of the Institute Annual Report (2013-14)	Annual Report published	Date	2	30.06.2014	02.07.2014	04.07.2014	07.07.2014	09.07.2014	June 30,2014	100	2	-	-
	Fiscal resource management	2	Utilization of released plan fund	Plan fund utilized	%	2	98	96	94	92	90	-	0	0	-	-
	Efficient Functioning of the RFD System	3	Timely submission of Draft RFD for 2014-2015 for Approval	On-time submission	Date	2	May 15, 2014	May 16, 2014	May 19, 2014	May 20, 2014	May 21, 2014	April 29, 2014	100	2	-	-
			Timely submission of Results for 2013-2014	On-time submission	Date	1	May 1 2014	May 2 2014	May 5 2014	May 6 2014	May 7 2014	April 23, 2014	100	1	-	-
	Enhanced Transparency / Improved Service delivery of Ministry/Department	3	Rating from Independent Audit of implementation of Citizens' / Clients' Charter (CCC)	Degree of implementation of commitments in CCC	%	2	100	95	90	85	80	100	100	2	-	-
			Independent Audit of implementation of Grievance Redress Management (GRM) system	Degree of success in implementing GRM	%	1	100	95	90	85	80	100	100	1	-	-
	Administrative	7	Update organizational	Date	Date	2	Nov.1 2014	Nov.2 2014	Nov.3 2014	Nov.4	Nov.5	Oct 31, 2014	100	2	-	-

	Reforms		strategy to align with revised priorities							2014	2014					
			Implementation of agreed milestones of approved Mitigating Strategies for Reduction of potential risk of corruption (MSC).	% of Implementation	%	1	100	90	80	70	60	100	100	1	-	-
			Implementation of agreed milestones for ISO 9001	% of implementation	%	2	100	95	90	85	80	100	100	2	-	-
			Implementation of milestones of approved Innovation Action Plans (IAPs).	% of implementation	%	2	100	90	80	70	60	100	100	2	-	-

Total Composite Score: 98.00
Rating: Excellent

ANNEXURE – I

Actual Scientific Staff in position in the Institute and their research articles publications published in International and National Journals having NAAS rating 6.00 or more during April 1, 2014 – March 31, 2015.

Name of the Division: Natural Resource Management

Name of the Institution: ICAR-National Bureau of Soil Survey and Land Use Planning

S. No.	Category of Scientific Staff	Actual Scientific Staff in position (Nos.)	Research articles publications as first /corresponding author (Nos.)	Publication productivity (Number of research articles publications divided by number of Scientists)
1.	Principal Scientist	33	10	0.30
2.	Senior Scientist	08	01	0.13
3.	Scientist	31	02	0.06
Total		72	13	0.18