

Annual (April 1, 2013 to March 31, 2014) Performance Evaluation Report in respect of RFD 2013-2014 of RSCs i.e. Institutes

Name of the Division: Natural Resource Management
Name of the Institution: National Bureau of Soil Survey and Land Use Planning, Nagpur
RFD Nodal Officer: Dr.T.K.Sen, Principal Scientist

S.No.	Objectives	Weight	Actions	Success Indicators	Unit	Weight	Target / Criteria Value					Achievements	Performance		Percent achievements against Target values of 90% Col.	Reasons for shortfalls or excessive achievements, if applicable
							Excellent 100%	Very Good 90%	Good 80%	Fair 70%	Poor 60%		Raw Score	Weighted Score		
1.	Soil survey, characterisation and mapping at different scales	45	Soil survey field work and laboratory analysis	Soil resource maps developed at different scales	No.	25	8	7	6	5	4	9	100	25	128.6	4 village level soil resource maps (that were not part of the original work programme) were required to develop on priority.
				Benchmark soils identified/established	No.	12	12	10	9	8	7	12	100	12	120.0	Our sincere efforts were aimed at attaining achievable (90%) target. In this endeavour, we exceeded the said target almost at the fag end of the year.
				Thematic maps developed at different scales	No.	8	14	12	10	9	8	14	100	8	116.6	Our sincere efforts were aimed at attaining achievable (90%) target. In this endeavour, we exceeded the said target almost at the fag end of the year.
2.	Land use planning at different scales	30	Bio-physical and socio-economic resource characterisation,	Land use plans developed at different scales	No.	30	8	7	6	5	4	8	100	30	114.3	Our sincere efforts were aimed at attaining achievable (90%) target. In this endeavour, we exceeded the said target almost at the fag end of the year.

			analysis and their integration													
3.	Creation of awareness and knowledge	14	HRD & capacity building	Trainings conducted	No.	14	5	4	3	2	1	5	100	14	125	Our sincere efforts were aimed at attaining achievable (90%) target. In this endeavour, we exceeded the said target almost at the fag end of the year.
	Efficient Functioning of the RFD System	3	Timely submission of draft RFD (2013-14) for approval	On-time submission	Date	2	May 15, 2013	May 16, 2013	May 17, 2013	May 20, 2013	May 21, 2013	28 th April 2013	100	2	-	-
			Timely submission of Results for RFD (2012-13)	On-time submission	Date	1	May 1, 2013	May 2, 2013	May 5, 2013	May 6, 2013	May 7, 2013	20 th April 2013	100	1	-	-
	Administrative Reforms	4	Implement ISO 9001 as per the approved action plan	% implementation	%	2	100	95	90	85	80	-	-	-	-	-
				Prepare an action plan for innovation	On-time submission	Date	2	Jul 30, 2013	Aug 10, 2013	Aug, 20, 2013	Aug, 30, 2013	Sep. 10, 2013	6 th August 2013	94	1.9	-
	Improving internal efficiency / responsiveness / service	4	Implementation of Sevottam	Independent Audit of Implementation of Citizen's Charter	%	2	100	95	90	85	80	0	0	0	-	-
				Independent Audit of	%	2	100	95	90	85	80	0	0	0	0	-

	delivery of Ministry / Department			implementation of public grievance redressal system												
--	-----------------------------------	--	--	---	--	--	--	--	--	--	--	--	--	--	--	--

Total Composite Score : 93.9
Rating : Very Good

Procedure for computing the Weighted and Composite Score

1. Weighted Score of a Success Indicator = Weight of the corresponding Success Indicator x Raw Score / 100
2. Total Composite Score = Sum of Weighted Scores of all the Success Indicators